

Discussion Prompts

For the UEC podcast, *Creating a Culture of Equity, Dignity, and Justice*

This podcast episode by the Urban Ecology Center (UEC) is a great way to begin a discussion about equity, dignity, and justice with your board and staff. Featuring guests Carijean Buhk and August Ball, the episode explores why the UEC chose the terms *Equity, Dignity, and Justice*, and how the organization is creating a culture around these topics.

You can use the following questions to help facilitate a discussion after listening to the podcast.

- 1** *What resonated with you from the podcast?*
- 2** *What challenged or surprised you? Is there anything that makes you think differently?*
- 3** *How have you seen White privilege (your own if applicable or others' you witnessed) show up in your life/career?*
- 4** *Would anyone be willing to share an example of either a success or a learning related to EDJ that you've had within the organization? What mistakes have you made that you learned from? What assumptions have you caught yourself making?*

If you're looking for further resources on similar topics, see [**ANCA's resources on diversity, equity, and inclusion.**](#)