

PLAN FOR REOPENING [REDACTED]

[REDACTED] will follow the Mayor's Roadmap for Reopening [REDACTED] with guidance from [REDACTED] and the [REDACTED] Health Department.

The hard truth is that our city will be living with COVID-19 until there is an effective vaccine for the virus.

Living with COVID-19 means returning to work with COVID-19.

We must proceed carefully to ensure we do not create a surge that will send us all back home.

[REDACTED] economy will open in four phases. We will only move to the next phase if there is positive improvement/stability in the metrics for 14 days and as advised by the Mayor's office.

There is a probability that [REDACTED] will experience continued outbreaks of COVID-19 that will force us to revert to earlier phases of the plan.

The more that [REDACTED] residents and businesses follow each phase of the plan carefully, the more we will stay on track and the faster we will get back to business safely.

Reopening Plan

Phase One

If there is positive improvement/stability of metrics for 14 days, start Phase One						
PHASE ONE	Staff & Volunteers	Offices/ Shared Spaces	Public Facilities	Visitor Services/ Programming	Bird Research	Supplies Needed
	<p>Staff/Volunteers age 65+ and high risk stay home</p> <p>Full time staff returns to work/part time staff staggered schedule</p> <p>Staff continue to have “work from home” option if necessary</p> <p>Employee health screened daily</p> <p>All staff wear masks when visible to the public and when interacting with other staff and volunteers</p>	<p>Staff will not share offices / responsible for sanitizing workspace before and after usage</p> <p>Staff kitchen off-limits (staff bring own food and pack it in/pack it out)</p> <p>Staff are assigned a restroom to use on campus and will follow sanitizing procedures posted in restrooms</p> <p>Staff maintain social distancing with each other at all times</p>	<p>All facilities remain closed to the public, including restrooms</p> <p>Appropriate signage will be posted on all buildings, kiosks, etc. regarding closures, appropriate social distancing, wearing face coverings, etc.</p> <p>Staff and volunteers wash hands and door surfaces when entering/exiting buildings</p> <p>Clean all surfaces twice daily</p>	<p>All daily social media posting will continue</p> <p>Set up “phone in for info” system during operating hours (Tues-Sat 9-4) and via email</p> <p>Impromptu programming on campus maintaining social distancing</p>	<p>Develop plan for safely conducting banding this summer</p> <p>Bluebird Nest Box Monitoring resumes</p>	<p>One re-useable/ washable face mask per staff person (16 total)</p> <p>2 containers of sanitizing wipes per building per month (6 total per month)</p> <p>Hand sanitizer for each staff person (4 large bottles per month that can fill individual supplies)</p> <p>Nitrile gloves (2-4 boxes per month)</p> <p>External thermometers (2)</p>

	No gatherings over 10					Plexiglass barrier installed at front desk
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██████████ Reopening Plan

Phase Two

If there is positive improvement/stability of metrics for 14 days, move to Phase Three				If there is a significant decrease of metrics, go back to Phase One		
PHASE TWO	Staff & Volunteers	Offices/ Shared Spaces	Public Facilities	Visitor Services/ Programming	Bird Research	Supplies Needed
	<p>Staff/Volunteers age 65+ and high risk stay home</p> <p>Full time staff work/part time staff staggered schedule</p> <p>Volunteers return</p> <p>Staff continue to have “work from home” option if necessary</p> <p>Employee health screened daily</p> <p>All staff wear masks when visible to the public and when interacting with</p>	<p>Staff will not share offices / responsible for sanitizing workspace before and after usage</p> <p>Staff kitchen off-limits (staff bring own food and pack it in/pack it out)</p> <p>Staff are assigned a restroom to use on campus and will follow sanitizing procedures posted in restrooms</p> <p>Staff maintain social distancing with each other at all times</p>	<p>Front desk/lobby open (with sneeze guard) with doors/windows open and masks/social distancing required; limit number of staff and visitors in building to 10</p> <p>Public restrooms open during operating hours</p> <p>Clean all surfaces twice daily</p> <p>Nature Play, porches, program shelter open with social distancing</p>	<p>All daily social media posting will continue</p> <p>Impromptu programming on campus maintaining social distancing</p> <p>Pre-registration programming begins for groups no larger than 15</p>	<p>Begin implementing first summer banding with COVID 19 plan in place</p> <p>Bluebird Nest Box Monitoring continues</p>	<p>One re-useable/ washable face mask per staff person (16 total)</p> <p>2 containers of sanitizing wipes per building per month (6 total per month)</p> <p>Hand sanitizer for each staff person (4 large bottles per month that can fill individual supplies)</p> <p>Nitrile gloves (2-4 boxes per month)</p> <p>External thermometers (2)</p>

	other staff and volunteers	Staff and volunteers wash hands and door surfaces when entering/exiting buildings	Handwashing stations installed on campus			Plexiglass barrier installed at front desk
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Reopening Plan
Phase Three

If there is positive improvement/stability of metrics for 14 days, move to Phase Four			If there is a significant decrease of metrics, go back to Phase Two			
PHASE THREE	Staff & Volunteers	Offices/ Shared Spaces	Public Facilities	Visitor Services/ Programming	Bird Research	Supplies Needed
	<p>Staff/Volunteers age 65+ and high risk stay home</p> <p>Full time staff work/part time staff staggered schedule</p> <p>Volunteers on campus</p> <p>Staff continue to have “work from home” option if necessary</p> <p>Employee health screened daily</p> <p>All staff wear masks when visible to the public and when</p>	<p>Staff will not share offices / responsible for sanitizing workspace before and after usage</p> <p>Staff kitchen shared with no more than 2 people at a time following strict disinfecting procedures</p> <p>Staff are assigned a restroom to use on campus and will follow sanitizing procedures posted in restrooms</p>	<p>Front desk/lobby open (with sneeze guard) with doors/windows open and masks/social distancing required; limit number of staff and visitors in building to 10</p> <p>Public restrooms open during operating hours</p> <p>Clean all surfaces twice daily</p> <p>Nature Play, porches, program shelter open with social distancing</p>	<p>All daily social media posting will continue</p> <p>Impromptu programming on campus maintaining social distancing</p> <p>Pre-registration programming continues for groups no larger than 15</p>	<p>Summer banding continues</p> <p>Bluebird Nest Box Monitoring continues</p>	<p>One re-useable/ washable face mask per staff person (16 total)</p> <p>2 containers of sanitizing wipes per building per month (6 total per month)</p> <p>Hand sanitizer for each staff person (4 large bottles per month that can fill individual supplies)</p> <p>Nitrile gloves (2-4 boxes per month)</p> <p>External thermometers (2)</p>

	interacting with other staff and volunteers	Staff maintain social distancing with each other at all times Staff and volunteers wash hands and door surfaces when entering/exiting buildings	Handwashing stations installed on campus			Plexiglass barrier installed at front desk
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Reopening Plan

Phase Four

If there is positive improvement/stability of metrics for 14 days, stay at Phase Four				If there is a significant decrease of metrics, go back to Phase Three		
PHASE FOUR	Staff & Volunteers	Offices/ Shared Spaces	Public Facilities	Visitor Services/ Programming	Bird Research	Supplies Needed
	<p>Staff/Volunteers age 65+ and high risk stay home</p> <p>Staff return to regular schedule</p> <p>Volunteers on campus</p> <p>Staff continue to have "work from home" option if necessary</p> <p>Employee health screened daily</p>	<p>Staff will not share offices / responsible for sanitizing workspace before and after usage</p> <p>Staff kitchen shared with no more than 2 people at a time following strict disinfecting procedures</p> <p>Staff are assigned a restroom to use on campus and will follow sanitizing procedures posted in restrooms</p>	<p>Nature Center open to public, touchables and surfaces sanitized after use and by staff 3x daily</p> <p>Public restrooms open during operating hours</p> <p>Nature Play, porches, program shelter open with social distancing</p> <p>Handwashing stations installed on campus</p>	<p>All daily social media posting will continue</p> <p>Impromptu programming on campus maintaining social distancing</p> <p>Full public programming schedule resumes maintaining social distancing</p>	<p>Summer banding continues</p> <p>Bluebird Nest Box Monitoring continues</p> <p>Develop plan for Hummingbird banding</p>	<p>One re-useable/ washable face mask per staff person (16 total)</p> <p>2 containers of sanitizing wipes per building per month (6 total per month)</p> <p>Hand sanitizer for each staff person (4 large bottles per month that can fill individual supplies)</p> <p>Nitrile gloves (2-4 boxes per month)</p>

	Wearing masks optional but recommended	Staff maintain social distancing with each other at all times Staff and volunteers wash hands and door surfaces when entering/exiting buildings				External thermometers (2) Plexiglass barrier installed at front desk
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