

directions

Journal of the Association of Nature Center Administrators

When Nature Unleashes its Fury

Martin Hagne
Executive Director
Gulf Coast Bird Observatory
Lake Jackson, TX

We all face uncertainties, difficulties, and all sorts of ups and downs in the non-profit nature center and conservation world. All organizations such as ours have struggled at some point in time. Some of these are major setbacks, others just smaller hiccups. Some we knew were coming and some snuck up on us. Most we could work through, and move on, due to the help of people that knew how to deal with the situations. At times, however, something hits you that no one really is prepared for or



Gulf Coast Bird Observatory, in Lake Jackson, TX, was flooded for more than a week after the passing of Hurricane Harvey.

has dealt with. And I mean, it literally hits you! Natural disasters; when Mother Nature wakes up angry and comes to visit.

The Gulf Coast Bird Observatory (GCBO), in Lake Jackson, Texas, is celebrating our 20th anniversary this year. September was meant to be a fun month of celebrations. Migrating hummingbird family events, an evening of brew tasting on our bayou, fundraisers, and festivities. The grounds and facilities

were fixed up and in great shape. Flyers and invitations were sent out to guests. But like an angry, uninvited relative, Harvey crashed the party. Crashed it all to pieces!

Hurricane Harvey started as a tropical storm, predicted to reach

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Founded in 1989, the Association of Nature Center Administrators is a private non-profit organization dedicated to promoting and supporting best leadership and management practices for nature and environmental learning centers.

Serving more than 600 members, ANCA is the leader in the profession.



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Director's Notes

Magnolia Summit Successes

Jen Levy
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The ANCA Magnolia Summit, held in August at Camp McDowell in Alabama, brought together 130 ANCA members from the United States, Mexico, Canada, and China. Participants shared their challenges, successes, and best practices 'among the magnolias' through networking, mentoring, workshops, and sessions. In this article, I will report on some of the Summit happenings and how they impact the greater ANCA membership.

Whitney Lash-Marshall, executive director of the Baltimore Woods Nature Center and Erin Parker, programs manager at Pascagoula River Audubon Center share their experience as first time attendees on pages 6 and 7. In addition to the 41 first-time Summit attendees, there were several retired ANCA members in attendance. Participation from these veteran members has been a hallmark of ANCA Summits, and their contribution as mentors, workshop leaders, and facilitators is one of the great strengths of the ANCA network.

At the Summit in Alabama, Pat Welch, Keanna Leonard, and Charity Krueger, three retired nature center professionals, met with Iain MacLeod, ANCA president, and Francis Velazquez, past-president, to discuss the role of alumni in the organization. I am looking forward to hearing their ideas and



how best to support and involve this important and valuable sector of our membership.

Summit Keynote speaker, Dr. James McClintock, addressed the pressing issue of global warming and strategies to communicate climate change. The significance of this topic was only made more evident as Hurricane Harvey made landfall along the middle Texas coast on the same day of his talk. The Category 5 Hurricane was the first of three significant storms that resulted in substantial damage to coastal and island communities. Several ANCA member centers and their communities suffered significant damage in the storms. Martin Hagne, executive director of the Gulf Coast Bird Observatory in Lake Jackson, TX, shares his experience, post-Hurricane Harvey, on the front page.

Although climate scientists are still wrestling with the specifics of how climate change is impacting hurricanes, increasing global temperatures and warmer oceans are expected to fuel stronger hurricanes. Building resilience to climate change and its impact on

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these seasonal storms is increasingly important and nature education sites can play a role through education and in some cases, advocacy.

Caitlin Fader, ANCA's marketing and development assistant has been exploring the role ANCA and our member centers can play in advocacy. She says, "ANCA is an association built to serve its members who work towards sustainability through conservation, environmental education, and community wellness everyday. For many members, working towards these goals requires a range of advocacy efforts. As an association that represents the whole of the nature and environmental learning center field, we have a responsibility to support these efforts as well as an opportunity to bring the weight of our cumulative membership to support individual member's efforts. Toward these ends, our first step is creating an advocacy policy for ANCA. This policy will provide agreed upon guidelines for ANCA to follow in getting involved in a particular issue or towards a particular goal and the way we go about doing so."


At the Summit, Caitlin led a facilitated discussion with participants to explore how nature education sites play a role in advocating for local and national issues. She will use input from this session, and any further insights about your organization's advocacy needs and experiences you would like to share with her, during a three-day workshop put on by the Utah Nonprofits Association to draft ANCA's first Advocacy Policy.

In addition to being a successful professional development experience, Summit attendees raised funds for ANCA operations through the Summit auctions and the ANCA Nature Nerd Campaign. The Summit auctions exceeded our budget expectations and raised over \$14,000 for ANCA operations. These funds will directly support ANCA operations including the development of our new strategic plan. The Nature Nerd Campaign raised \$2,925 for Summit Scholarships. We will combine these funds with donations made in honor of Ann Rilling's retirement and make a \$6,075 contribution to the Richard Haley Memorial Scholarship Fund. This is a significant investment in the future of our profession and insures Summit scholarship dollars for many years to come. Thank you Magnolia Summit participants and our donors for making this happen!

At the Summit we officially launched our next strategic planning program and sat down with attendees to ask two questions.

1. *What impact should we have in the communities we serve?*
2. *What is ANCA's role to achieve this impact?*

I returned to the ANCA office very inspired by the feedback we received, and I look forward to reaching out to the rest of our members through the planning process.

This February, the ANCA board and staff will participate in a facilitator-led retreat to review the assessment data, discuss key issues, and develop ANCA's next strategic plan. We will share our plan and progress with the ANCA membership in the spring. 



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mainland as maybe a category 1 hurricane somewhere along the Mexico coast. Before it was over, it grew to a monster category 5! It smashed into the central Texas coast, travelled east just inland along the coast and proceeded to dump 60" and more of rain in two days. The point of impact near Rockport, Texas was devastated by winds and rain. Complete towns were basically wiped out. The storm traveled, very slowly, it rained, and rained, and rained. This was, I've been told, the biggest rain event in US history. The county of Brazoria, where the GCBO is located, had 75% of its landmass under water! Sheet flooding, from the main rivers overflowing their banks, flowed for about two weeks like a giant lake moving south across the landscape swallowing everything in its path. It was unprecedented, and on a scale never seen here before.

When something like this happens, even the preparations you've made are not enough. Gulf of Mexico residents are used to storms. You stock up on water, food, and fuel. Cover windows and raise things off the floor for possible flooding. Even pack up valuables and evacuate. But when every road in and out of the area is under water... it makes things a bit more challenging. No food or fuel resupply for days or weeks. Water, if any, is not potable. You lose electricity so there is no refrigera-

tion for food, nor AC. Communicating can even become difficult if cell towers are damaged. For this area, the flooding was the worst. House upon house, thousands in fact, all with water in them as well as businesses and schools damaged. Emergency personnel and volunteers all rush in to rescue flood victims. Domestic and farm animals all caught in the flood waters needed to be rescued as well. Where do you house thousands



Gulf Coast Bird Observatory's pavilion and conservation center

of cows, horses, and goats?! How do you feed them? That's all bad enough. But as the flood waters recede, what you are left with is an utter disastrous mess. Imagine thousands of homes being totally gutted all at once. Mountains of trash, sheetrock, appliances, soggy carpets... all along the roads. Who cleans it all up? Where do people get relief and funding? For many, desperation sets in.

The 34 acres of bottomland forest, next to the Buffalo Camp Bayou, where the GCBO's headquarters sits was completely flooded for over a week. It became a lake with no landmass above water. Our newer main building luckily only sustained damage to some of the subfloor thanks to the elevated pilings it sits on. Our

field house, which houses staff and visiting field biologists, did not fare as well and had 10" of water in it for a week. It is now a gutted shell, and after being stripped to the bare stud walls and treated for mold, is drying out.

Natural areas were affected pretty severely in places, but as we know, nature is resilient. The bottomland forests will bounce back. Coastal estuaries will heal with time. The beaches may have changed but will survive. For our staff, the hardest to see is the damage done to small coastal islands. These don't have the opportunity to rebuild, at least not for a very long time. Spoil islands, often just tiny reefs, used by oystercatchers and terns are

gone. Their nesting grounds have disappeared. A long term project that the GCBO, with partners, was someday hoping to tackle is now desperately needed. Rebuilding these tiny, yet crucial, islands.

The Xtreme Hummingbird Xtravaganza weekends in September, and our anniversary event, Brew on the Bayou, all had to be cancelled. Not only did our grounds need a lot of work again to be presentable and usable, there was the huge human element to think about. Some of our staff, many of our board members, and committee volunteers were impacted by flooding. They themselves are trying to clean up and rebuild. Business and private

sponsorships for events are now rerouted towards hurricane victims that lost everything, and rebuilding. Rightly so! We need to let the community heal, and focus on family and friends.

We have had to shift most fundraising efforts to rebuilding our field house, and repairing our grounds and subfloor in the main building. Life sort of stops for a while... you have to change gears.

Luckily we have an awesome volunteer base that came to the rescue as soon as the flood waters receded. All the grounds were covered in a layer of slimy muck, including the inside of the field house. People have been showing up to work. Dirty, back-breaking work. Strangers from far away areas have walked up and said... we are here to help, tell me what to do! And folks are giving not only of their time, but in-kind donations of furniture and appliances, and funding to rebuild.

There are just so many things you never think about before a natural disaster such as Harvey in the Gulf Coast, Irma in Florida, Maria in the Caribbean, earthquakes in Mexico, and the fires out west. It just hits you, and so many things are impacted in your daily life at home and work. As you go through the steps of recovery you find more and more issues, things you didn't notice the day before. You need skills and tools you never used. Yet, you do them. You find ways, and you go on, and

rebuild and become better for it. There is a resilience that grows within you and your organization as you suffer through a disaster. You do things, and learn things you never thought possible. Your staff will likely come together and build a personal bond stronger than before the disaster, even with supporters and volunteers. You help one another, checking on your staff, board members, and volunteers like they are family. I

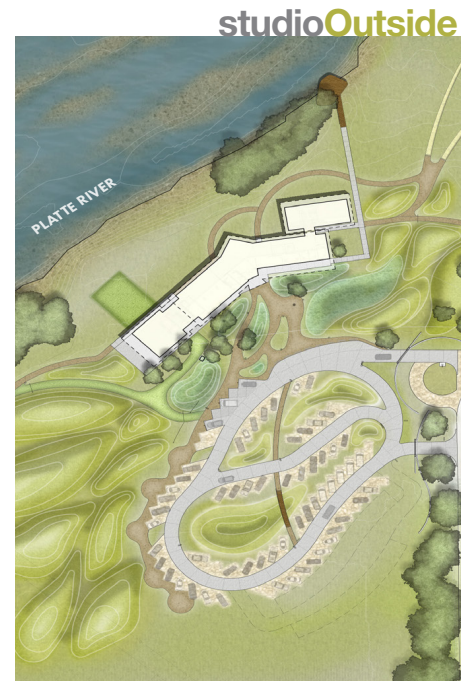


Gulf Coast Bird Observatory staff and volunteers gutting the field house

remember driving my 4x4 truck through flood waters with staff to check on a family that volunteers for us. Thankfully they were safe, and we have a much stronger bond now. It's not just handshakes and a thank you at the end of the day... now it is hugs.

You also make lists, not just lists of things to repair or rebuild, but of things to change or do better in the future. Review your insurance policies to see what natural disasters are covered, or should be for your area. Review, or create, a natural disaster preparedness policy for your staff to use, including evacuations, what

to do afterwards, how to communicate, where to work if your site is impacted, etc. Have a better understanding of the special skills your volunteers possess so you can call on them for help. Find out where you can seek emergency funding and what local agencies can help you with clean up. Know how to test your well water for contaminants. Teach staff and volunteers to be aware of wildlife issues afterwards, such as displaced snakes in buildings. You need to be mentally prepared to not only lose property, but income from cancelled events. Make sure to communicate with your members and supporters as soon as you can. Give them updates, ask for help, and let them know what is going on. They are invested in you, believe in your mission, and will want to help! Without them the GCBO would still be covered in mud! Above all, be flexible and realize that your daily procedures are out the window... now you improvise, and that is ok! 🌿



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Profile:

Summit Stories ~ a Collaborative Culture

Whitney Lash-Marshall
Executive Director
Balitmore Woods Nature Center
Marcellus, NY

The 2017 ANCA Summit was my first, and fell a mere eight months into my new position as an executive director of a nature center. Coming out of the research world, I have been to my share of academic conferences – where people shared presentations on what they do and discoveries they had made, and occasionally take the time to network or collaborate.

From the moment I arrived at th ANCA Summit I was blown away by the people, their enthusiasm, and their willingness to help each other through their challenges as well as celebrate their successes. It was like everything I had wished happened at a past conference was suddenly on the agenda: hands-on workshops, field trips, facilitated sessions that shared stories from the real world, opportunities to speak directly with people who were veterans of the field, and so many chances to connect, share, and work together.

Every meal and get-together was a chance to learn more about another person and how they got to be in the position they are in now. This networking was often facilitated by tasty food and beverages,

but the personal nature of it all has stuck with me since my return: I was able to learn about the field through the eyes and stories of others and gain answers to questions that I was dealing with on-the-job in real time.

The collaborative culture that exists at ANCA was a pleasant surprise. It seemed like no matter



photo by Dave Catlin

where our different organizations and centers were located, everyone who attended had already decided that we were all better off working together. Instead of just hearing what people accomplished at their own nature center, I got to learn HOW they accomplished it – the details that took months to come up with and the real story of the challenging discussions that had to happen before a change could be implemented.


I came home armed with strategy, data, reference guides, and a list of people that I could contact if more questions came up along the way. So much of what I

learned could be implemented immediately: better communication strategies, improved budgeting, tools for evaluation and strategic planning, and ways to connect more directly with the communities and audiences we serve. I have also taken people up on their offers to call if I had more questions and had some great follow-

up conversations with individuals willing to share their insights on creating salary baselines, program evaluation strategies, and talking through best practices for setting up strategic planning.

Part of my job is to guide our organization through the transition

that comes along with a new executive director, as well as help to position us to continue to find the best ways to deliver on our mission into the future. I left the Summit feeling more confident in my ability to do that – and knowing that there are a lot of people just a list-serve email away when I need some guidance.

Thank you for the opportunity to join this organization, and I'm especially grateful for the scholarship that meant I was able to attend this year. I am hopeful that in future years I will be able to attend, engage, and pay forward this incredible experience. 

Summit Stories ~ Find Your People

Erin Parker
Programs Manager
Pascagoula River Audubon Center
Moss Point, MS

What does your typical work day look like? Did you just laugh when you thought about the answer because no typical day exists? We all tackle so many different things as nature center administrators – from educating to fundraising to equipment maintenance to animal care to member cultivation to answering the phone to event planning and back and forth all day long. It may feel like cramming in a week of professional development is just impossible or only going to make your to-do list even longer upon your return.

Like many in our professional world, I am the only person in my workplace that does what I do. We run our center with three full-time folks and have a visitation of close to 10,000 annually. When I have a question, a challenge, or an idea there is often nobody around with experience and expertise to help advise, and my colleagues at my center feel the same way about their respective roles.

I have been aware of ANCA for years and finally joined in 2016. So when I realized that the 2017 ANCA Summit would be within a reasonable driving distance I immediately registered to participate, assuming that I would sit in on some useful sessions about budgeting and boards, but the Summit

is so much more!

The Summit is a space for people to problem-solve, vent their frustrations, reflect, recharge, and renew their passion, dedication, and energy. I suspect everyone that actively participated in the sessions and workshops left with more ideas to implement than anyone one of us could follow through with in an average year. But the most important thing that came from the Summit was the sense of camaraderie, that some-

rejected. Instead, I found myself with 18 others, trying to share our best solutions for deal with deadlines, interruptions, beloved-but-time-sucking donors and board members, procrastination, and all of the many things that make up our days. As with all the sessions I attended, conversation flowed freely, and I think we all left with new ideas and an awareness that most of our toughest problems were actually solveable.

If you are considering attend-



one else (in fact, many someones) understands what you are dealing with and probably has some solutions for whatever situation you're attempting to handle.

During the spring 2017 call for facilitated discussions, I decided that the best way I knew to give back to our professional community was to offer a proposal for a session. Our center staff had recently undergone an excellent workshop on time management, and I wanted to do something similar at the Summit. It was nervewracking to think about facilitating a discussion at a conference without ever having attended a Summit or participated in ANCA's renowned facilitated discussion format, but we're a profession made of jumpers-in and I figured if my proposal weren't a good fit, it would be politely

ing the 2018 Summit, and wondering if it will be worth your time and money, I would highly encourage you to participate! You'll gain practical answers to questions about the operations of a center, big or small. You'll be inspired by the passion and creativity of others in our nature education world, and take home with you new ideas to put into practice at your site. You'll find emotional support for the difficult situations we all face, you'll laugh with appreciation for what a strange professional life we share, and find relief that other people do understand exactly what you're going through – no matter what it is. At the end of the Summit the most important thing you take away will probably not be tangible, but rather the sense that you've found your people. 🌿

From The Field:

Inclusive Programming: Sensory Trail at Fenner Nature Center

Liz Roxberry
Executive Director
Fenner Nature Center
Lansing, MI

Fenner Nature Center, as we see it today, is the combined vision of many individuals over the years. Those who have loved this organization over the past six decades have greatly shaped Fenner Nature Center through the sharing of their time, institutional knowledge, passion, friendship, diplomacy, and commitment to conservation, education, and stewardship. When I reflect on where we are today, it is easy to see that although we have undergone a great deal of change, through it all one thing has remained constant - our philosophy of inclusiveness.

Dating back to 1972 with the creation of *The Avenue to Discovery*, the first known Braille trail in Michigan, the nature center staff recognized that it was their responsibility to create programs that would service people of all abilities in the community. The trail passed through a variety of natural ecosystems within the park and encouraged exploration through use of a visitor's five senses. In the ten years that this trail was active, hundreds of people with varying sight abilities were able to experience the freedom of exploring nature on their own for the very first time.

The implementation of *The Avenue to Discovery* was groundbreaking pedagogy for the time, inspiring today's staff to continue

to look for innovative ways to provide universal access. I greatly admire the tenacity of former staff in their insistence that access to nature should be for all, not just for those who are able to navigate in it unassisted.

This philosophy of universal access continues to be at the forefront of all new program develop-



photo by Jenny Mensch

ment at Fenner Nature Center. On April 22nd, 2017 the community gathered to celebrate the official reopening of the visitor center, renovated for universal access to nature. The changes to the center not only assist those of varying physical and learning abilities, but also serve those with language and sensory processing diversity while taking into consideration the dynamic cultural needs of an urban area like Lansing.

Beyond the walls of the visitor

center, additions like the Sensory Trail engage and inspire visitors to explore the park by using their five senses. Unlike other trails within the park, the Sensory Trail changes and moves with the seasons, with moveable signage marking waypoints and an accompanying map available at the visitor center and various kiosks throughout the park. This trail encourages users to touch, taste, listen, look, or smell when out exploring. For those who may be wondering, yes, you read that right; we encourage people to taste things in a public park.

In the height of summer, visitors can expect to see a sign featuring a giant tongue placed next to a patch of black-capped raspberries or in the midst of the purple blooms of bee-balm, whose leaves have a peppery taste. In early spring, visitors may come across a sign with a giant ear, reminding them to stop and listen to the trickling of water through the culvert as the snow melts. Or maybe they'll see the sign with the giant hand, encouraging them to touch the velvety moss on a log or the fuzzy-leafed mullein plant in the prairie. While the map might indicate one reason to stop and look around, visitors often find something wild and wonderful to investigate at each waypoint that is not explained by the map.

By making Fenner Nature Center accessible to people of all abilities and backgrounds we can raise

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the environmental literacy of the whole community, not just select parts of it. As with all programs, these advancements trailside did raise critical questions for our organization beyond their impact on the environmental literacy and experiences of our community.

As an administrator, how could I possibly encourage the public to go beyond passively experiencing the natural world around them and instead encourage them to actively participate in it? How could we create this trail affordably while assuring durability? Most importantly, how could we overcome perceived risk versus actual risk when mitigating the challenges of organizational liability?

We began by first addressing the liability. What were the risks? Did they outweigh the benefit for our community? As part of a city public park system, there is a predetermined assumption of risk for our visitors, which offers limited protections for the organization. We tackled this by making sure that the signs and trail maps clearly defined the activity to be done at each point. We also marked the trailside signs with a disclaimer that Fenner Nature Center, its partners, and affiliates

were not responsible for injury or illness that resulted by engaging in this activity. We encourage those who may be considering a trail of this type to do their homework. Contact your insurer, involve your supervising site partner (if you have one), and work toward creating a comprehensive risk management approach to implementing this program.



photo by Jenny Mensch

Like many others in our ANCA community, programmatic funds are stretched to their limits here at Fenner Nature Center. As such, we required the program to be affordable and durable. The signs themselves were printed on high grade UV resistant polystyrene from a local print shop and then adhered to t-post covers used for agriculture fencing. These covers then easily slip over t-posts making them portable yet durable enough to withstand the elements. The additional advantage of this design is that in the event of vandalism, they are incredibly inexpensive to replace.

What we have learned a year into this program is that the benefit of having the public learning through the use of their senses has so far outweighed all of the administrative challenges it presented initially. We have had no major liability issues, zero vandalism, and the community has responded with overwhelming positive feedback on this initiative. I foresee this program remaining at Fenner Nature Center for years to come as it has been a great addition to an already universal site here in Michigan. 🌿

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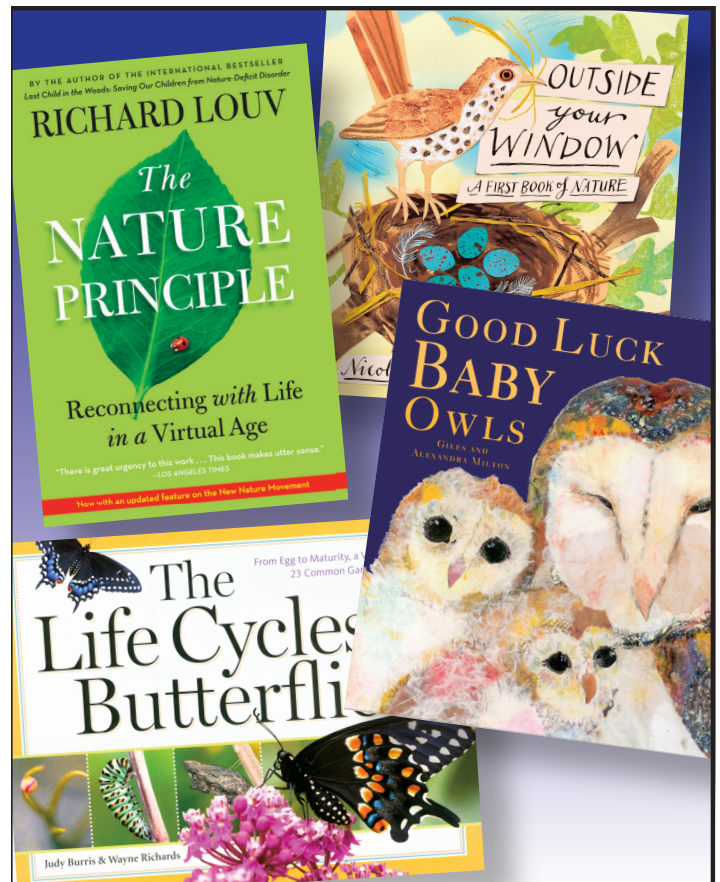
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center & programs:

- Nature-Find
- Wikipedia ~ US Nature Centers

Feet On The Ground:



Recent & Upcoming ANCA Activities Around the World

October 17th Minnesota Region Meeting: ⇨

Join the ANCA Minnesota Region at Dodge Nature Center in West St. Paul, MN to discuss Employee Management (coaching, performance reviews, promoting, and firing) in the morning and engage in an Open Space Session in the afternoon! OpenSpace is a hallmark of ANCA meetings and is an effective and efficient meeting methodology for participants to discuss issues that are important to them. Email Julie at jgreician@smm.org for more information.



Mary Jane Dockeray shown here with Jason Meyer, President/CEO Blandford Nature Center (left), and Francis Velazquez, Manager of Education York County Parks and past ANCA Board President

⇨ November 20th Minnesota Region Meeting:

During this meeting at Springbrook Nature Center in Fridley, MN, the ANCA Minnesota Region will discuss cultivating relationships with donors & community partners as well as grant writing! A consultant will come speak with the group for the first 90 minutes of the meeting.

⇨ ANCA President's Award:

On September 21, 2017 Dr. Mary Jane Dockeray, founder of the Blandford Nature Center, was presented with the ANCA President's Award in Grand Rapids, MI at the nature center's Jeans and Jewels Gala. The award is given by the ANCA board for exemplary service to the field and was presented by Francis Velazquez, past president of ANCA. Mary Jane commented, "I have received other awards but this is so special because it comes from my peers." She also wished to thank every member of ANCA for the honor and wished them all continued success in their important work.

to Enhance & Compliment ~

the purpose of indoor exhibits & outdoor nature centers

Chris Brusatte
Interpretive Planner
Taylor Studios, Inc.
Rantoul, IL

We have all heard the common saying – at nature centers, the “main exhibit” is the beautiful outdoors itself. It is the verdant plant life, the vibrant animal life, and the awe-inspiring natural vistas. It is what visitors are there to see – and to experience. It is the real thing. No matter how immersive and inspiring a center’s indoor exhibits may be, they can never match the experience to be had outdoors along the trails.

Nevertheless, indoor exhibits are of great benefit to nature centers. They provide a way to enhance the outdoor experience, and when done correctly, they provide the perfect complement to a day out on the trails. They offer additional learning and an enhanced understanding of what visitors see outdoors. They can turn a fun day at a nature center into a truly memorable one.

When centers create their indoor exhibits, they must always realize what goals they serve – and what goals they do not serve. Indoor exhibits must always be seen as the complement to the “real thing” itself, and they must never take away from the outdoor experience. Rather, nature center staff must step into the visitors’ shoes and realize why visitors enjoy indoor exhibits and for what purposes.

For many visitors with a limited amount of time at a site,

indoor exhibits provide a unique chance to learn a lot about the breadth of animal and plant life at the nature center even if they only have time to explore a single trail or two. Centers should therefore create exhibits that offer that “wider picture” of the breadth of their site and why it is unique. That vast overview and the all-important “this is why you should



photo courtesy of Taylor Studios

Coyote Creek Visitor Center at Anderson Lake County Park, Santa Clara County, CA


care.” Therefore, even if visitors spend only a short amount of time at the center, they will learn the key themes, goals, and mission of your unique site.

Additionally, indoor exhibits provide visitors with a safe and comfortable way to experience the center’s wildlife. Not all visitors are the adventurous type, and there are many science-lovers who nonetheless would rather learn about the area’s animals and plants within a more traditional indoor experience. Indoor exhibits can be immersive and exciting like the outdoor experience, but with the added benefit of air condition-

ing in the summer and heat in the winter. Plus, for visitors concerned about such things as poison ivy and bugs, indoor exhibits can offer an inspirational and educational experience without these realities of outdoor life.

Finally, and perhaps most importantly, the vast majority of your visitors will probably want to experience both the indoor and outdoor opportunities. It is for these visitors that exhibits best shine, by complementing the outdoor experience and directing visitors to the trails themselves. Indoor exhibits should always provide more detail about the exact experiences that visitors see outside, and they should always encourage visitors to get outdoors and see the real thing. They should not only offer facts and knowledge, but also prompts with how the visitors can explore the trails and where outdoors they can

see the “real thing.” They should teach – but also encourage each and every visitor to head outside immediately after viewing the exhibits.

Beyond any doubt, then, indoor exhibits are valuable to nature centers. They provide an additional layer of learning while enhancing and complementing the outdoor experience. And while nature centers must always remember that the most important “exhibit” is the great outdoors itself, indoor educational displays can create the perfect supplement to that memorable day out on the trails. 



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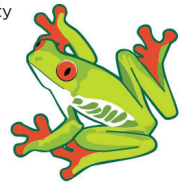
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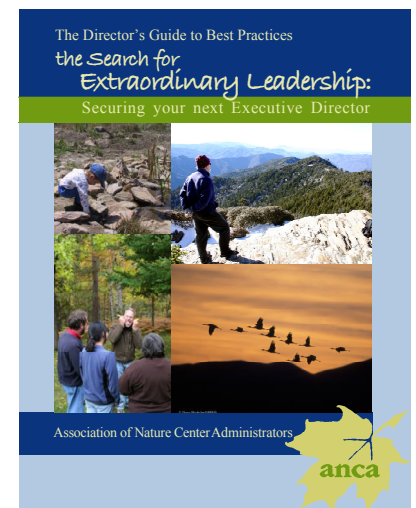
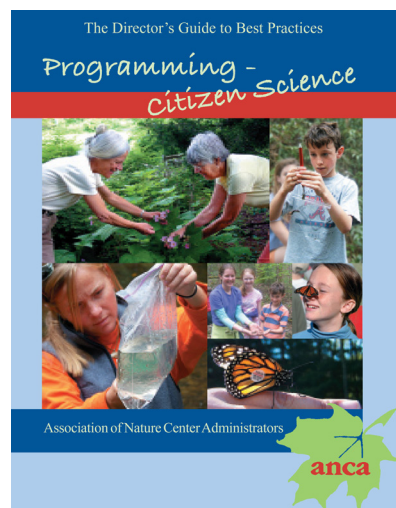
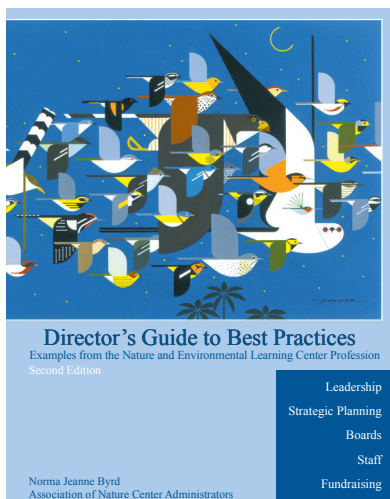
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